Scrum Master

Location: Lincoln, United Kingdom

We are a leading Software/Technology Company, seeking a highly motivated and enthusiastic Scrum Master to join our software development team in a full time role. This role is ideal for an individual who is passionate about Agile methodologies, eager to learn, and excited to contribute to the success of our projects. As a Scrum Master, you will work closely with a Senior Scrum Master and Agile team members to support the implementation of Agile practices and ensure the smooth execution of multiple interesting projects.

As a UK-based organisation, we are committed to innovation and delivering cutting-edge solutions to our clients.

You must be a UK national due to the nature of the tasking and to allow for security vetting if not already obtained.

Located at our central Lincoln modern offices, with great transport links.

We offer a great benefits package including private health care, sickness cover and salary sacrifice options.

There will also be the opportunity for career advancement within the Agile team.

Responsibilities:

- **Team Support:** Collaborate with the Agile team to promote a culture of continuous improvement and innovation. Assist team members in understanding and adopting Agile principles and practices.
- **Scrum Process Facilitation:** Assist the Senior Scrum Master in organizing and facilitating Scrum events, including Daily Stand-ups, Sprint Planning, Sprint Review, and Sprint Retrospective. Ensure that these events are productive, time-boxed, and focused on achieving team goals.
- **Backlog Management:** Learn and apply backlog refinement techniques to assist the team in maintaining a well-defined, prioritized, and achievable backlog. Collaborate with Product Owners to ensure user stories are clear and appropriately estimated.
- **Metrics and Reporting:** Assist in gathering and analysing team metrics, such as burndown charts, velocity, and cycle time. Support the Senior Scrum Master in providing accurate and timely progress reports to stakeholders.
- **Obstacle Removal:** Identify and help remove impediments that may hinder the team's progress. Collaborate with the Senior Scrum Master to address challenges and provide solutions to improve team efficiency.
- **Learning and Development:** Actively participate in training and coaching sessions provided by the Senior Scrum Master. Continuously develop your understanding of Agile methodologies and Scrum principles.
- **Continuous Improvement:** Contribute ideas and suggestions to enhance Agile processes and practices within the team. Proactively seek opportunities for improvement and growth.
- **Documentation:** Assist in maintaining accurate documentation of Agile processes, decisions, and outcomes. Ensure that team resources and knowledge are well-documented and accessible.

Essential Qualifications & Skills:

- Strong interest in Agile methodologies and willingness to learn.
- Excellent communication and interpersonal skills.
- Problem-solving mindset with the ability to address challenges creatively.
- Collaborative team player who can also work independently.
- Basic understanding of software development processes and project management concepts is a plus.
- Familiarity with Agile tools such as JIRA or Trello is beneficial.
- Eagerness to take direction, learn from experienced professionals, and contribute actively to the team's success.

Desirable:

- Bachelor's degree in a relevant field or equivalent practical experience.

We offer competitive compensation packages, excellent career growth opportunities, and a collaborative working environment where your skills and expertise will be valued. If you are passionate about Agile methodologies and are eager to embark on a journey of growth and learning, we would love to hear from you.

To apply, please submit your CV to careers@srcuk.com

Only shortlisted candidates will be contacted for further evaluation.